

CADET AND DEPUTY SHERIFF PAY SCALE, BENEFITS, AND BONUSES

Classification Title	1st Step	2 nd Step	3 rd Step	4 th Step	5 th Step	6 th Step	7 th Step	8 th Step
Sheriff's Cadet	\$15.66 \$32,572							
Deputy Sheriff with basic P.O.S.T.		\$19.14 \$42,299	\$20.47 \$45,238	\$21.49 \$47,492	\$22.56 \$49,857	\$23.69 \$52,354	\$24.88 \$54,984	\$27.37 \$60,487
Deputy Sheriff with intermediate P.O.S.T. (+ 5% on base pay)		\$20.09 \$44,398	\$21.49 \$47,492	\$22.57 \$49,879	\$23.69 \$52,354	\$24.88 \$54,984	\$26.12 \$57,725	\$28.73 \$63,493
Deputy Sheriff with advanced P.O.S.T. (7 ½% on base pay)		\$20.57 \$45,459	\$22.01 \$48,642	\$23.10 \$51,051	\$24.25 \$53,592	\$25.47 \$56,288	\$26.74 \$59,095	\$29.42 \$65,018

Deputy Sheriff Cadet wage is based on a 40-hour workweek. Deputy Sheriff steps two through eight are based on a 42.5 hour-work week. Generally, it takes 5 1/2 years from step 2 to step 8.

****Pay Scale above is approximate and reflects the hourly and annual salary for each step.**

BENEFITS

Health Insurance	County paid and employee paid
Sick Leave	13 days per year, unlimited accumulation
Vacation	10 days after the first year 15 days after five years 20 days after fifteen years
Holidays	13 paid per year
Retirement	3% @ 50 after 10 years
Life Insurance	\$5,000. At no cost to employee
Overtime	Paid at time and a half
Uniform Allowance	\$450.00 initial; \$725.00 after one year of service

BONUSES - FOR THE FOLLOWING SPECIALIZED SKILLS/FUNCTIONS

Rural Deputy	10% additional
Helicopter Observer Deputy	\$56.10/biweekly
Helicopter Pilot Deputy	\$166.60/biweekly
Bilingual	\$32.20/biweekly
Detective	5% additional
Motorcycle Deputy	7.5 % additional
Prisoner Transportation Deputy	3% additional
Canine Handler Deputy	\$6.00 per dog per day, paid quarterly
Training Officer	\$45.00/biweekly
Corporal	5% additional

EQUIPMENT PROVIDED

Leather gear, 5-cell flashlight, riot helmet, baton, handcuffs, soft body armor, duty weapon, rain gear, P.A.M. mask, patrol bag, and radio.

SHERIFF'S CADET RECRUITMENT INFORMATION

MINIMUM EMPLOYMENT REQUIREMENTS

1. U.S. citizen.
2. 20½ years of age at time of application; 21 years of age at time of appointment.
3. U.S. High School graduate or G.E.D.
4. No felony convictions. Not on Probation. Misdemeanors may be disqualifying depending on the number, type of violation, and recency of violation.
5. Vision: 20/100 uncorrected, corrected to at least 20/30, or soft contact lenses correctable to 20/30 (subject to P.O.S.T. requirements).
6. Valid California class C Drivers License prior to appointment.
7. Effective oral and written communication skills in English.

EVALUATION and HIRING PROCESS

1. **WRITTEN EXAM** - Reading comprehension, English grammar, Sentence construction, Vocabulary and Spelling.
2. **BACKGROUND ORIENTATION**
3. **COMPREHENSIVE BACKGROUND INVESTIGATION** - can take a minimum of six to twelve months to complete.
4. **TRUTH VERIFICATION AND EMPLOYMENT INTERVIEW**
5. **PHYSICAL ABILITIES TEST** - will consist of five separate, timed events: six foot solid fence climb; six foot chain link fence climb; 165 pound life-like dummy drag for 32 feet; 99 yard obstacle course; 500 yard run.
6. **PSYCHOLOGICAL EVALUATION** - conducted by a County appointed Psychologist.
7. **MEDICAL EXAM** - Conducted by a County provided Physician.

Note: Each step in the process is dependent on passing the previous step. All candidates will be notified of their standing in the process. **Do not call the Sheriff's Department Background Investigators for your standing in the process. No process information will be given over the telephone.**

TRAINING

The academy training is conducted at Miramar College in San Diego, California. The training program is approximately twenty five weeks in duration. The course of study includes Patrol Procedures; Criminal Law, Firearms care and use, Defensive Tactics, and other law enforcement related subjects. Upon successful completion of the training program, you will earn 20 units in the Administration of Justice. The Academy is not a live in academy, generally the hours are Monday-Friday 7:00am-4:00pm.

ASSIGNMENTS

After graduating from the Academy, Sheriff's Cadets are promoted to Deputy Sheriff and are assigned to one of three bureaus: Detentions, Court Services, or Law Enforcement Services.

SHERIFF'S CADET EXAMINATION INFORMATION

Please read all of the following important information carefully.

2004 EXAM SCHEULE

February 7, April 3, June 5, August 7, October 2, December 4. All exams are given on Saturdays. You must arrive prior to 7:30am to register. The exam will begin at approximately 8:00am and has a 2 ½ time limit.

LOCATION OF TEST:

Southwestern Community College
Cafeteria/Student Union Bldg. 610
900 Otay Lakes Road
Chula Vista, CA 91910

I-5 or I-805 to H Street east. Turn right onto Otay Lakes Road. The college will be on your right. Turn right into the driveway and follow the frontage road to parking lot J. Park in lots J or L, permits are required and may be purchased for \$2.00

TEST PROCEDURE:

Beginning in 2004 the POST Entry Level Law Enforcement Exam will be used as the pre-employment exam for both classifications (Deputy Sheriff & Deputy Sheriff Detentions/Courts). Applicants will complete applications for each classification they wish the results to apply to, however will take only one exam.

1. **APPLICANTS MUST CHECK IN PRIOR TO 7:30 A.M.** Please form a line at the front of Southwestern College Cafeteria door. Applications will be distributed at the door on a first come – first serve basis.
2. **You must bring the following:**
 - **Valid Photo Identification.** You will not be allowed to take the exam without valid photo identification.
 - **#2 PENCIL** to complete application and exam material.
3. **APPLICATIONS WILL BE HANDED OUT ON A FIRST COME, FIRST SERVE BASIS THE MORNING OF THE EXAM. THERE IS NO PRE-REGISTRATION. TURN IN COMPLETED APPLICATIONS TO EXAM PROCTOR AS YOU ENTER THE TEST ROOM.**
4. **No Aids**, such as dictionaries and calculators, are allowed.
5. There is a **2 ½ hour time limit** for this exam.
6. **Applicants are not eligible to repeat the examination under the same recruitment number (03574712).**

TEST STUDY MATERIAL: The public library, or local bookstores will have books and pamphlets on Entry Level Law-Enforcement examinations. There are also practice exams on various websites, including www.POST.ca.gov. Concentrate on improving your reading comprehension (i.e., reading a paragraph and answering questions based upon what you have previously read), a major factor in the written exam. After taking the written exam, former applicants have expressed that the reading comprehension part was not difficult, yet when these applicants received their score they were disappointed. Take your time. Read each question slowly. Choose the best possible answer. There are no trick questions on the written exam. There is no math on the exam.

PHYSICAL ABILITIES TEST: This will be the Peace Officer Standards Training (P.O.S.T.) Work Sample Test Battery consisting of five (5) separate, timed events: 6 foot solid wall climb, six foot chain link fence climb, 165 pound dummy drag for 32 feet, 99 yard obstacle course, and a 500 yard run. This is a pass/fail test where points are given for each event; most points are earned for completing event in less time. Applicants' total score must be 336 points to pass.

*****The Physical Abilities Test will not be given the same day as the written exam. As you proceed through the hiring process, your Background Investigator will notify you of your date for the Physical Abilities Test.***

Practice sessions for the Physical Abilities Test are available.
Contact the Sheriff's Recruiting Unit at (858)974-2159 for additional information.

DIRECTIONS TO SOUTHWESTERN COMMUNITY COLLEGE:

